

# BEHAVIOUR MANAGEMENT POLICY

We believe that all children in our centre have the right to feel safe and we need to provide steps for appropriate behaviour to other children and staff/parents in the learning environment of our centre.

- All children are valued as individuals

## **PROCEDURES**

### To encourage acceptable behaviour we will promote:

- A positive attitude
- Safe, Secure and Reciprocal Relationships
- Sharing and Taking turns
- Respecting others
- Appropriate behaviour

Use descriptive encouragement where appropriate behaviour is occurring eg 'walking inside is safe.....'

### Well done'

### We will discourage:

- **Bullying** - staff will help children to develop strategies eg. Stop it.....don't, I don't like it.  
**Children to report bullying to staff, If necessary staff to talk to parents.**
- Negative talk/attitude
- Running inside
- Hitting, punching, kicking, biting
- Throwing sand/objects
- Inappropriate language eg. Swearing, name calling
- Inappropriate behaviour
- Pushing, shoving

### Children will receive a friendly reminder about inappropriate behaviour

### If it continues the following will occur:

- Step 1**                **warning**                                **a reminder of what is acceptable**
- Step 2**                **if they do not stop, then will be encouraged to find something else to do**
- Step 3**                **still continuing**                                **Time Out Chair, next to a staff member or in the Kitchen**  
**Maximum time out will be approx as many minutes as the child**  
**is years old**

**Note:** in times of aggression then the child will immediately go to the Time Out Chair. Staff will note this type of behaviour

At no time will physical punishment be used at the centre

Staff will discuss plans for safe and appropriate behaviour as part of the curriculum. Stories and activities relating to 'sharing' and 'feelings' provide opportunities for children to contribute in a non threatening way.